If you are witnessing a hate incident, here are tips to help the person being targeted:

1. Can you step in and stay safe? If someone is being physically aggressive or threatening, consider whether challenging them could antagonize them and actually make the situation worse.

2. If safety is an issue, call the police immediately. Video or audio record the situation if safe and possible to do so.

3. Ignore the aggressor and focus on the victim. Approach and speak directly with the victim to let them know they are not alone. Move to sit and stand next to them, change the focus of the conversation. ("I love your shirt, where did you get it?" or "Would you like me to walk you to the library?").

4. Keep building a safe environment. Enlist the help of others to help you intervene.

5. Lead the victim away and to a safer place, such as a public location or police station.

6. Report the incident and share with appropriate authorities anything you may have recorded about the incident.

RESOURCES

CSUN Police
(818) 677-2111
http://www.csun.edu/police/

CSUN Pride Center
(818) 677-4355
http://www.csun.edu/pride

CSUN Dream Center
(818) 677-7069
http://www.csun.edu/eop/dreamcenter

CSUN International and Exchange Student Center
(818) 677-4191
http://www.csun.edu/international

University Counseling Services
(818) 677-2366
http://www.csun.edu/counseling

CSUN Equity and Diversity
(818) 677-2077
http://www.csun.edu/eqd

CSUN’s Women’s Research and Resource Center
(818) 677-2780
http://www.csun.edu/womens-research-resource-center

CSUN Veterans Resource Center
(818) 677-4672
vrc@csun.edu

LA County Human Relations Commission
(213) 738-2788
http://www.lahumanrelations.org